

Hamid Reza Sepehr

AI-Native Software Engineer with 10+ years of experience building scalable digital solutions. Skilled in AI-assisted development, design, problem-solving, and international collaboration.



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PROFESSIONAL EXPERIENCE

Co-Founder & Developer, Erixa Studio

May 2025 - PRESENT

- Develop web applications and websites using modern AI-assisted development.
- Build scalable, high-performance digital solutions.
- Lead technical direction as co-founder.

Full-Stack Developer, Mixin Agency

November 2023 - January 2025

- Develop and customize Web-based systems, ensuring high-quality design and functionality.
- Enhance security, protecting systems from vulnerabilities
- Optimize performance by implementing best practices for speed, SEO, and user experience.

Full-Stack Developer, MedConnect (Remote)

June 2021 - January 2023

- Ensured cross-device compatibility using responsive design techniques and Bootstrap.
- Authored tests for 80% of components using Jest and React Testing Library.
- Led 50 code reviews to uphold code standards using Git and GitHub.

Software Developer, Freelance

March 2019 - PRESENT

- Engineered a WordPress cursor plugin, achieving 10K+ active installs.
- Contributed to a 45+ RTL layout multilingual LMS, collaborating with an international team.
- Optimized semantic markup and SEO, resulting in a 64% improvement in search ranking accuracy.

Front-End Developer, NetLinks

January 2018 - March 2020

- Spearheaded front-end development for the nation's top job portal, attracting 382.6K+ monthly visitors, leveraging collaboration with back-end teams for seamless integration.
- Utilized Lighthouse and Webpack to enhance web page performance and Google Analytics for SEO, achieving significant improvements in user engagement metrics.
- Crafted compelling HTML email templates, resulting in a 15% uplift in click-through rates and conversions, directly impacting marketing success.

Co-Founder & Full-Stack Developer, LifeCode

February 2015 - April 2019

- Led a team of 5+ developers and designers, overseeing project management and ensuring timely delivery of 50+ client projects.
- Secured 15+ new business partnerships, increasing company revenue by 25% over two years.
- Implemented agile methodologies, improving team productivity by 30% and reducing project turnaround times.

Lead Developer, Momtaz Host

June 2016 - July 2018

- Mentored 4 junior developers in front-end technologies (HTML, CSS, JavaScript),

STACK

React, Next.js, JavaScript (ES6+), TypeScript, Node.js, Express.js, AI-Assisted Development (ChatGPT, Claude, Gemini, Cursor), Tailwind CSS, HTML, CSS, Webpack, WordPress Development,

TOOLS

VS Code, Cursor, GitHub Copilot, ChatGPT, Claude, Gemini, Figma, Adobe XD, Sketch, Terminal, npm, Git

LANGUAGES

Persian, Native
English, Fluent
German, A2

EDUCATION

BCS, Kabul University, Afghanistan
March 2019 - March 2012

elevating the team's technical proficiency.

- Orchestrated team operations, assigning roles and setting measurable goals, which improved project completion rate by 30%.
- Formulated comprehensive software testing protocols with Jest and Selenium, enhancing product reliability by 25%.